



## We are hiring!

MDF Training & Consultancy BV (MDF) is a global training & consultancy company with 35 years of experience in empowering people worldwide to create social impact ([www.mdf.nl](http://www.mdf.nl)). We strengthen organisations, networks, alliances, and individuals from civil society, public, private, and hybrid actors to achieve meaningful change.

Over the last decade, MDF has considerably strengthened its track record in Advocacy and Policy Influencing (API) programmes. Our ambition is to further strengthen our capacities in this area. Our role is to accompany organisations, alliances, and networks in formulating API-proof programmes (proposal development), implementing them (support monitoring frameworks as well as sound network management) and evaluating them (through baseline studies, mid-term reviews and final evaluations). MDF also develops and conducts open as well as in company Advocacy and Policy Influencing training courses, both face-to-face as well as blended and/or completely online.

For its clients, MDF strengthens the Advocacy and Policy Influencing (strategic) management capacity and learning, either by training staff or by accompanying organisations in their Planning and Monitoring work and/or by conducting External Evaluations of Advocacy and Policy Influencing programmes.

To strengthen our team of dedicated trainer/consultants, we have a vacancy for an

## **Experienced Advocacy and Policy Influencing Professional (80-100%)**

We are looking for someone, who is highly motivated to making our clients more effective in their Advocacy and Policy Influencing interventions, so that these contribute to a more inclusive society, health and education for all, decent work, sustainable production and development, good governance, among others, in which human rights are respected, protected and fulfilled.

### **Tasks**

- Be a senior member of MDF's internal team of trainers/consultants.
- Support the acquisition of contracts for Advocacy and Policy Influencing support (so-called "warm acquisition", as well as contributing to proposal writing for public tenders).
- Strengthen training materials and the design of online and face-to-face training programmes and implementing them as one of the core API trainers.
- Accompany our clients in strengthening the planning and monitoring of their API programmes (support proposal development, including strengthening the Theory of Change, the monitoring framework, etc.).
- Co-designing, supporting and conducting evaluations of API programmes.

### **Requirements**

- A master's degree in international development cooperation, or a relevant social science or humanities related area (i.e. development politics, economics, sociology; environmental sciences, anthropology, media studies, philosophy, etc...).
- Ten years of professional experience within international development and hands-on experience with Advocacy and Policy Influencing work is a must.
- Sound knowledge of Planning, Monitoring and Evaluation methods and tools, particularly for API programmes.
- Ability to work on many different projects at the same time, flexibility in switching from one task or project to the next.
- Experience and enthusiasm to transfer API knowledge and skills in different ways, including by using online tools.
- Multi-cultural sensitivity.
- Professional proficiency in English is a must, French, or Arabic professional proficiency an important asset.
- Ability to work independently as well as in a team.

## Why would you apply?

You will be part of an international working environment, and work in a team that offers solid experience and a large degree of freedom and keeps up high professional standards and initiative.

We will welcome you online and, hopefully soon, also in our modern office in Ede centrally based in the Netherlands and close to a small forest. It is located close to the highway and the Ede-Wageningen (intercity) railway station.

We offer you a remuneration competitive with average International Dutch Development NGOs and in line with your qualifications and experience. In addition, we offer you the opportunity to learn on the job and to grow fast professionally.

Duration: initially for 1 year with the possibility of extension into a permanent contract.

Interested and fitting the profile? Please respond to [Ms Marjan Zandee \(mdf@mdf.nl\)](mailto:mdf@mdf.nl) before May 10<sup>th</sup>, 2021 with a motivation letter and a recent CV including 2-3 references.

Please note that only candidates who sufficiently fit the above profile will be invited for an interview. We plan to finalise the interviews before the end of May. An assessment and a reference check will be part of the second phase of the recruitment process (to be organised early June).